

16. Board Induction Policy

The Board is committed to ensuring continuity of business and a smooth transition when members join the board. Therefore:

1. New board members will receive a welcome letter on their joining the Board which includes:
 - Where and when they can pick up their governance folder
 - The suggested date of the induction
 - The date of the next Board meeting
 - Presiding Member and Principal contact details
2. New board members will be issued with a governance folder containing copies of the school's:
 - Charter – including the strategic and annual operational plans / goals.
 - Policies
 - The current budget
 - The last ERO report
 - The last annual report
 - The triennial review programme
 - Any other relevant material
3. The presiding member or delegate will meet with new Board members to explain the Board's policies and another material in the governance folder
4. The principal and presiding member or delegate will brief all new members on the organisational structure of the school
5. The Principal will conduct a site visit to the school
6. New Board members are to be advised of the professional development that is available from the NZSTA and other relevant providers
7. After three months on the Board, the effectiveness of the induction process is to be reviewed by the presiding member and the new members. The review will include the following aspects:

Did you feel welcomed onto the Board?		
Very Welcome	Welcome	Not Very Welcome
Comment:		
Did you receive all necessary information in a timely manner?		
Very timely	Timely	Not Very Timely
Comment:		
Did you find the induction with principal and presiding member to be effective?		
Very Effective	Effective	Not Very Effective
Comment:		
Please comment on how we could improve this induction process:		

Review Schedule: Triennially

Last Reviewed: August 2022

Next Review: August 2025

Signed:

